

SYSTEMS ASSESSMENT & RESEARCH, INC.

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HOLIDAY SCHEDULE – YEAR 2009

New Year's Day	Thursday, January 1, 2009
Martin Luther King's Birthday	Monday, January 19, 2009
President's Day*	Monday, February 16, 2009
Memorial Day	Monday, May 25, 2009
Independence Day	Friday, July 3, 2009
Labor Day	Monday, September 7, 2009
Columbus Day	Monday, October 12, 2009
Veteran's Day *	Wednesday, November 11, 2009
Thanksgiving Day	Thursday, November 26, 2009
Christmas Day	Friday, December 25, 2009

PAY PERIOD AND PAY DATE SCHEDULE – YEAR 2009

PAY PERIOD	PAY DATE
January 1 – January 15, 2009	January 22, 2009
January 16 – January 31, 2009	February 9, 2009
February 1 – February 15, 2009	February 23, 2009
February 16 – February 28, 2009	March 9, 2009
March 1 – March 15, 2009	March 23, 2009
March 16 – March 31, 2009	April 7, 2009
April 1 – April 15, 2009	April 22, 2009
April 16 – April 30, 2009	May 7, 2009
May 1 – May 15, 2009	May 22, 2009
May 16 – May 31, 2009	June 8, 2009
June 1 – June 15, 2009	June 22, 2009
June 16 – June 30, 2009	July 7, 2009
July 1 – July 15, 2009	July 22, 2009
July 16 – July 31, 2009	August 7, 2009
August 1 – August 15, 2009	August 21, 2009
August 16 – August 31, 2009	September 7, 2009
September 1 – September 15, 2009	September 22, 2009
September 16 – September 30, 2009	October 7, 2009
October 1 – October 15, 2009	October 22, 2009
October 16 – October 31, 2009	November 6, 2009
November 1 – November 15, 2009	November 23, 2009
November 16 – November 30, 2009	December 7, 2009
December 1 – December 15, 2009	December 22, 2009
December 16 – December 31, 2009	January 7, 2010

PLEASE SUBMIT TIMESHEETS BY NOON THE 1ST AND/OR 16TH OF EACH PAY PERIOD.

* Holiday Not Observed for Corporate Office.